**Purpose**

The purpose of this policy is to integrate sustainability into our procurement practices to ensure that all purchasing decisions consider economic, environmental, and social impacts, thereby contributing to sustainable development.

**Scope**

This policy applies to all employees, departments, and divisions of Priority Worldwide (PWW) involved in the procurement of goods, services, and works.

**Policy Statement**

At Priority Worldwide, we are committed to sustainable procurement practices that:

* Reduce environmental impact
* Promote social responsibility
* Deliver economic value

**Principles**

Our sustainable procurement activities will be guided by the following principles:

**Accountability**: We will be accountable for our procurement decisions and their impacts on society, the economy, and the environment.

**Transparency**: Our procurement processes will be transparent and open to scrutiny, fostering trust among stakeholders.

**Ethical Behavior**: We will conduct our procurement activities ethically, avoiding corruption and respecting human rights.

**Full and Fair Opportunity**: We will provide full and fair opportunities to all potential suppliers, encouraging competition and innovation.

**Respect for Stakeholder Interests**: We will consider the interests of all stakeholders, including suppliers, employees, and communities, in our procurement decisions.

**Respect for the Rule of Law**: We will comply with all applicable laws and regulations in our procurement activities.

**Respect for International Norms of Behavior**: We will adhere to internationally recognized standards and norms, such as those related to labor rights and environmental protection.

**Respect for Human Rights**: We will uphold human rights in our procurement processes, ensuring no exploitation or abuse occurs.

**Innovation**: We will encourage and support innovation in our procurement activities, seeking out sustainable solutions and improvements.

**Focus on Needs**: Our procurement will be driven by the genuine needs of the organization, avoiding over-consumption and waste.

**Integration**: We will integrate sustainability considerations into our procurement policies and practices, making them part of our core operations.

**Improvement**: We will pursue continuous improvement in our procurement practices, regularly reviewing and enhancing sustainability performance.

**Implementation**

To implement this policy, PWW will:

* Train employees involved in procurement in sustainable practices.
* Develop criteria for assessing the sustainability of suppliers and products.
* Engage with suppliers to encourage sustainable practices and improve supply chain sustainability.
* Monitor and report on the sustainability performance of our procurement activities.

**Monitoring and Review**

We will regularly monitor our procurement practices to ensure compliance with this policy and review the policy annually to incorporate improvements and address emerging sustainability challenges.

**Responsibility**

All employees involved in procurement are responsible for adhering to this policy. The CEO, CFO and Director of Compliance will oversee the implementation and monitoring of this policy.